



<b>Job Title:</b>	Strategic Finance Manager	<b>Position Type:</b>	Full Time
<b>Location:</b>	Sheridan, WY	<b>Date Posted:</b>	03/05/2021
<b>Level/Salary Range:</b>	DOE	<b>Posting Expires:</b>	04/02/2021
<b>Other Requirements</b>	Candidates must be U.S. Citizens for work on Department of Defense contracts		

#### Submission Information:

Kennon is an equal opportunity employer and will seriously consider every qualified applicant interested in joining our growing team. Please provide a cover letter, résumé, and at least one personal and two professional references submitted through our webpage: <https://kennonproducts.com/careers/>

Questions or accessibility issues may be directed to: [recruiting@kennoncovers.com](mailto:recruiting@kennoncovers.com)

#### Job Description:

##### JOB PURPOSE

As the Strategic Finance Manager, you will drive operational efficiency throughout the company, identifying and realizing opportunities to grow Kennon's capabilities, culture, and wealth. You are responsible for strategic use of assets (financial and otherwise), which will require critical thinking in analyzing situations and making decisions geared toward the company's best interest. This will include training and support activities in developing and leading individuals as business owners, departmental, and business-level wealth management, and challenging yourself and others in meeting goals. Further, you will help in the development and continuation of the business owner culture by being transparent, open, humble, and willing to jump in when needed. This position facilitates consistency and continuity between Finance, Strategy, Marketing, and Corporate Development.

##### JOB DUTIES/RESPONSIBILITIES

- Propose strategic use of cash and savings funds including appropriate investment tools depending on factors such as amount, timing, near-term and long-term future plans with consideration to the current state of business affairs.
- Collect business and market intelligence to identify trends, infer operations, and evaluate the competitive landscape to use in growth plans, investments, and pricing models.
- Conduct cost modeling, analysis, and reporting including cash flow, product costing and pricing, and capital structure & expenditures. Lead initiatives to quantified success in operational efficiency.
- Support business owner wealth, education & growth. Facilitate Great Game of Business implementation at Kennon, including developing financial literacy across all departments.
- Oversee Kennon's Enterprise Resource Planning tool: Understand system architecture, promote data and reporting accuracy, and drive efficiency. Promote use of ERP to optimize systems analyses and performance.
- Review and guide tactical project portfolio management & prioritization. Develop standardized tools for NPV ranking on potential and ongoing research & development projects, support project prioritization and Go/Kill decisions based on resource availability, return on investment projections, and alignment with Kennon's mission.
- Drive overall operational efficiency & increased cash flow. Drive quick turn cycles in procurement, production, and accounts receivable, extend accounts payable as responsible and appropriate, facilitate appropriate terms in both supplier and customer contracts. Ultimately, increase cash on hand (thereby feeding investment strategies).
- Leverage data analysis and ad-hoc reporting for data-driven decision making. Support forecasting, budgeting, financial reporting, and accounting efficiency. Perform risk & sensitivity analysis.

- Manage capital expenditures through initial evaluation, procurement, implementation, and sustainment.
- Ensure the accuracy & integrity of Kennon's GAAP compliant and DCMA approved accounting system. Prepare for and support all financial audits.
- Support breadth of field activities in contract management, accounts receivable, and accounts payable (including payroll).
- Build meaningful professional relationships with employees, coworkers, customers, and partners. Provide honest and tactful feedback with care and concern; practice "servant leadership."
- Drive stock price valuation through responsible and sustainable growth. Action based approach to achieve long term strategic goals.
- Exemplify Kennon's Core Values: Care, Fun, Talent, Dare, Be Real, Deliver Quality, Safety, Urgency, Integrity, and Communicate

#### **MINIMUM QUALIFICATIONS & REQUIREMENTS**

Our ideal candidate will have a combination of formal education and business finance experience including:

- Bachelor's degree in Finance, Accounting, or related
- Masters in Business Administration
- 4+ years experience in business finance
- 2+ years experience in a manufacturing environment, preferred
- Ability to maintain strict confidentiality
- Adhere to GAAP accounting practices
- Proficiency with Microsoft programs and understanding of ERP software
- Excellent communication skills, both written and verbal
- Willingness to travel
- Alignment with Kennon's Core Values

#### **ABOUT KENNON**

Kennon Products has a thirty-year history of proudly designing and manufacturing quality products that protect high value assets. Founded in 1984 to provide general aviation products, Kennon has grown into a multi-faceted company with international sales. We lead with cutting edge research and development, utilization of advanced materials and composites, and delivery of diverse product lines that include: preservation of private, commercial, and military aircraft integrity; safety in behavioral health; and life-protection for our service men and women. Our success has come through consistently providing innovation, ensuring superior design, and maintaining our commitment to quality.